



No.SSTC/SSGI/2023/

WOMEN GRIEVANCE CELL

In order to maintain safety and security to the girls and women, a cell has been constituted for redressal of grievances. The functions of the cell are to purely safeguard the rights of female students, faculty and women staff members and also to provide a platform for listening to complaints. The cell also tries to incorporate hygiene habits and ensure a healthy atmosphere in and around the college. It tries to equip them with the knowledge of their legal rights and redressal of their grievances. To facilitate speedy delivery of justice, meetings are organized regularly. The counseling cell processes oral and written complaints.

Time to time the cell conducts seminars and lectures by specialists and eminent personalities to stop violence against women, sexual harassment at work and about health, hygiene etc.

Objectives:

- To resolve issues pertaining to girls'/women's sexual harassment.
- To equip the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college.
- To ensure personality along with academic development of students.

Complaint Procedure:

- Students can report their grievance to any of the following members directly.
- There is a grievance box placed in the girl's waiting rooms where students have to drop their grievances, if any. The box is opened once in a month and checked. Any grievance found in it is scrutinized and necessary actions are immediately taken by the cell. In case of emergency, the head of the cell calls a meeting and addresses the problems immediately

Complaint and Redressal mechanism:

- After knowing grievance of students, the members discuss it with the head of the cell and then an appropriate solution is found out. If not solved at this level then grievance is taken up to the Principal and legal advisor.
- The complainant shall be summoned to hear complaints (if necessary).
- After hearing of complaints, the committee shall take appropriate decision

Women Grievance Cell consists of the following members with different designations:

Name	Designation	Mobile
Dr. Samta Deshpande	Presiding Officer	98931-69779
Mrs. Sujata Jairam Iyer, Counsellor- Medicalcare Health & Wellness Speaker	External Member	9893258123
Dr. Abha Choubey	Member	9993321257
Dr. Megha Mishra	Member	8770863271